



Foundation
for Louisiana

At work for resilient communities.

IMPACT REPORT

2022–2023

A LETTER FROM THE CEO & PRESIDENT

As we begin a new year together, I extend my deepest gratitude for your steadfast support. Stepping into the role of CEO and President this past year, after serving as COO since 2019, I am honored to steward Foundation for Louisiana through an evolving landscape of opportunity and challenge. **Together, we have navigated the year's complexities, transforming obstacles into stepping stones for progress and innovation while increasing our grantmaking by 25%.**

Foundation for Louisiana is the one place you can go to support freedom work statewide. We tackle the issues deeply impacting our communities: racial justice, criminal justice reform, gender equity, climate justice, and more. We support the work of community-based organizations responding to the state's greatest challenges. We're thrilled to announce that this past year has been a game-changer, driving growth and broadening our impact in pivotal areas.

- **Resource Distribution:** FFL is actively redistributing resources to communities that historically have not received funding from traditional philanthropy. This intentional strategy aims to highlight and close the resource

gaps encountered by leaders of the Global Majority.*

- **Promoting Intersectionality:** The majority of our funding goes to organizations led by women of the Global Majority. FFL actively seeks to fund organizations committed to racial justice.
- **Amplifying Impact:** Many of our grantee partners are expanding their state-wide presence, increasing access to resources, opportunities, and services to diverse communities across the state.
- **Shared Power:** Our grantee partners are creating and implementing co-leadership and collective leadership models in their organizations. Co-leadership and collective leadership models disperse power, creating structures that allow for more equitable representation.

In 2024, we anticipate increasing our grantmaking as our partners work to preserve our culture while fighting to make Louisiana a place where we all can thrive. The generosity of people like you drives results as we support community leaders tackling Louisiana's most pressing issues. Together, we are building power in our communities and creating a brighter,

*A NOTE ON LANGUAGE:

Foundation for Louisiana uses the term People of the Global Majority (PoGM) rather than Black, Indigenous, and People of Color (BIPOC) as a method of centering the people who represent 85% of the global population in our work.

more just future for all Louisianans,
and we thank you for your continued
support.

With gratitude,

A handwritten signature in white ink that reads "Charmel Gauden". The signature is fluid and cursive, with a long, sweeping underline.

Charmel Gauden
CEO & President
Foundation for Louisiana



CHARMEL GAULDEN, CEO & PRESIDENT

2022-2023 KEY LEADERSHIP HIGHLIGHTS

RESOURCE DISTRIBUTION: GRANTMAKING IMPACT

Foundation for Louisiana is unique in our ability to move funding in amounts big and small, nimbly responding to community needs.

56 TOTAL NUMBER OF GRANTS TO ORGANIZATIONS

\$500 – \$200,000 AWARD RANGE

\$2,166,531 TOTAL AWARDED

MEDIA SPOTLIGHT



Nbcnews.com, December 27, 2022

“Land loss, forced migration threaten BIPOC communities in coastal Louisiana”

CEO & President Charmel Gaulden and Racial Justice Program Officer Wankeeta Jackson joined NBC News in a special feature on the impacts of climate change on Louisiana coastal communities. The feature discussed how Black and Brown coastal communities have been disproportionately impacted from Hurricanes Katrina and Ida, toxic pollution, land loss, and environmental racism. Gaulden and Jackson highlighted the importance of historical context, community healing, and equitable resourcing in the fight to protect our land and homes.

PANEL SPOTLIGHT

Association of Fundraising Professionals ICON 2023



From left to right: Charmel Gauden (FFL CEO & President), Dr. Halima Leak Francis (FFL Board Member + Founding Director & Professor of Tulane's John Lewis Public Administration Program), Chantelle Pierre (FFL Director of Pooled Funds), Dr. David W. Robinson-Morris (The ReImaginElution), and Peter Davis (Southwest Consulting)

In April, CEO & President Charmel Gauden joined other local Black philanthropic leaders at the AFP ICON Conference in a panel titled "Philanthropic Justice: Loving Humanity in Its Fullness." The panel was a rich discussion of philanthropy's history and role in the ongoing movement for racial justice in the Deep South. Through the conversation, panelists discussed the possibilities present in philanthropy—justice, love work, and community building—and how acts of resistance can foster

change and influence policy.

Thanks to the organizations who invited FFL's voice to be included on panels and convenings in the past year, including LA Climate Justice Donors, Health and Environmental Funders Network, Philanthropy Southeast, Funders' Committee for Civic Participation, Arabella Advisors, Emerging Practitioners in Philanthropy, and the Victoria Foundation.

STAFF SPOTLIGHT



Congratulations to Wankeeta Jackson, Racial Justice Program Officer, for successfully completing Philanthropy Southeast's Hull Fellows Leadership Program dedicated to enriching and developing emerging philanthropic leaders in the Southeast.

FILLING THE GAP IN DISASTER RECOVERY

Foundation for Louisiana's most impactful disaster justice work is filling the gap in mid- to long-term recovery. Two years have passed since Hurricane Ida made landfall on August 26, 2021, yet blue tarps remain a common sight across communities from Port Fourchon to Baton Rouge.

Hurricane Ida looms large in our conversations with Louisiana fishers, shrimpers, oysterers, and leaders from our coastal tribal communities, nonprofit, and community organizations. These groups face the double burden of responding to climate change-intensified disasters like Hurricane Ida while also being directly impacted by those disasters.

FFL's disaster grantmaking strategy—built on 16 years of experience and intentional learning—is designed to be flexible, responsive, and readily adaptable to changing conditions in impacted communities and within disaster response efforts. It unfolds along three phases (see right).

FFL's Disaster Grantmaking Strategy

1

Emergency Stabilization & Immediate Response

2

Urgent & Midterm Response

3

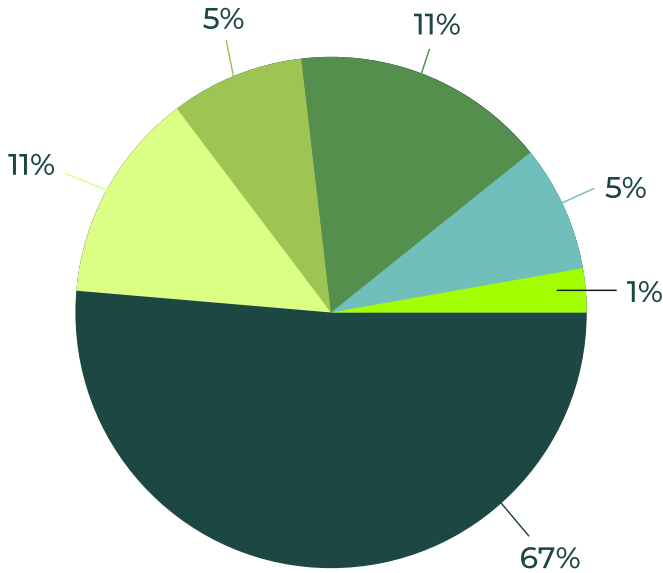
Long-Term Response: Mitigation, Adaptation, and Systems Change

Unlike most disaster response frameworks, our phases are not bound by specific timelines but are designed to work dynamically based on our capacity and the capacity of our many partners to move work. The phases are outcome-oriented and allow us to simultaneously prioritize delivery of essential resources such as food, water, clothing, and shelter while also launching organizing, communications, and advocacy efforts.

This layered approach allows us to prioritize the needs of people and communities who are navigating crisis conditions while also supporting the needs of people and communities who, while not in crisis, are at extreme risk for discrimination and ongoing disproportionate impacts from disaster events.

GRANTS BY IMPACT AREA

The majority of FFL funding in the 2022-2023 fiscal year went toward disaster justice, in response to continued Hurricane Ida recovery efforts.

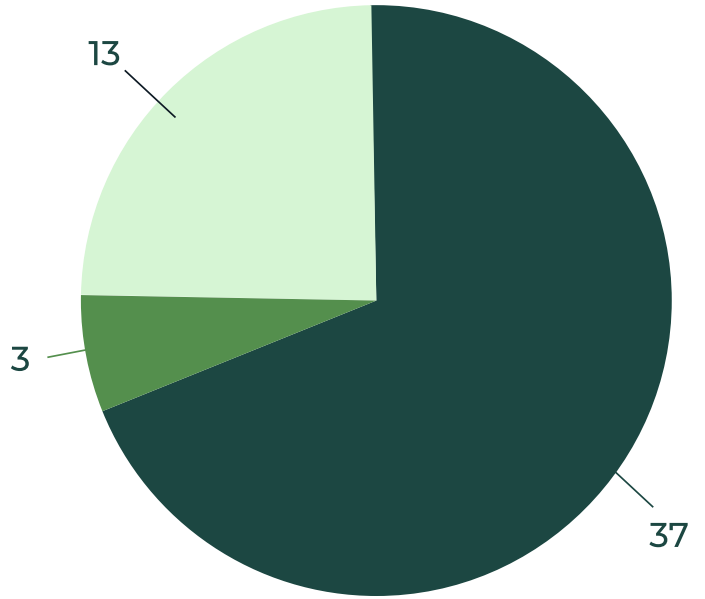


- Disaster Justice
- Criminal Justice Reform & Transformation
- Gender Justice
- Racial Justice
- Climate Justice
- Economic Justice

PROMOTING INTERSECTIONALITY: LEADERSHIP AND GRANT AWARDS

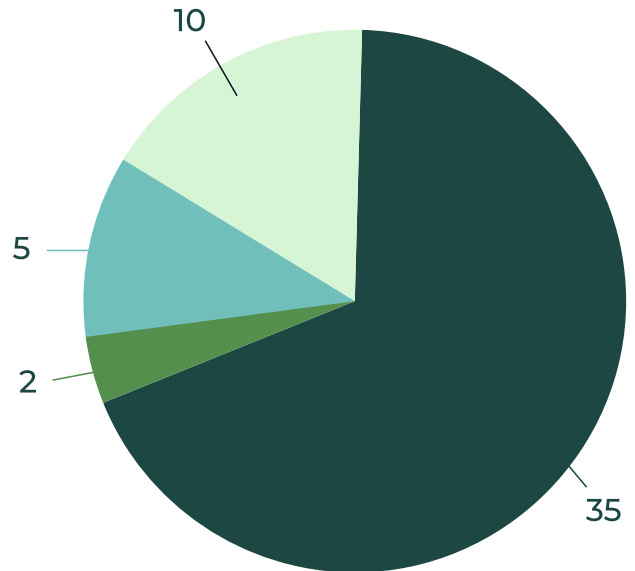
The majority of FFL’s grantees are led by women of the global majority. Organizations led by women of the global majority received the highest average grant amounts.

Race



- People of the Global Majority
- Multiple Race & Ethnic Identities
- White

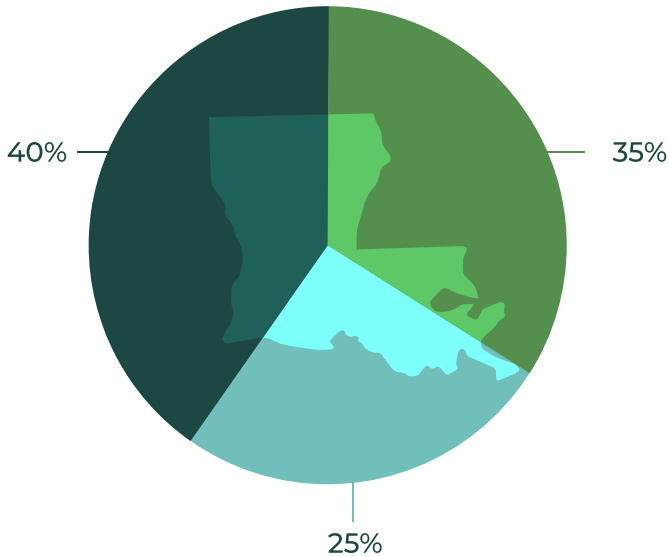
Gender



- Women
- Transgender/Gender Expansive
- Multiple Genders
- Men

AMPLIFYING IMPACT: GEOGRAPHIC SCOPE OF GRANTEE PARTNER ORGANIZATIONS

The past year brought an expansion of grantee partner organizations with multi-parish and statewide reach.



- Statewide Service Areas
- Multiple Parish Service Areas
- Single Parish Area

GRANTEE SPOTLIGHT

We are honored to support the following organizations that are building power and driving social change across Louisiana.

- Alliance for Affordable Energy
- Another Gulf is Possible
- Asset Funders Network Louisiana
- Assisi House
- Birthmark Doula Collective
- Black Oystermen Association
- Capital Area Alliance for the Homeless
- Coalition to Restore Coastal LA
- Coastal Community Consulting
- Concerned Citizens of St. John
- Convergence Partnership
- Courtwatch NOLA
- First 72+
- For Providers By Providers
- Free ALAS
- Friends and Families of Louisiana's Incarcerated Children

- Fund 17
- Go Fish Coalition
- Grand Caillou-Dulac Band of Biloxi-Chitimacha-Choctaw
- Healthy Gulf
- House of Tulip
- HousingNOLA
- Inclusive Louisiana
- Innocence Project New Orleans
- Justice and Accountability Center
- LIFT Louisiana
- Louisiana Bucket Brigade
- Louisiana Budget Project
- Louisiana Coalition for Reproductive Freedom
- Louisiana Stop Solitary
- Louisiana Trans Advocates
- New Orleans Youth Alliance
- Operation Restoration
- Orleans Public Defenders of

Louisiana

- Pointe au Chien Tribe
- Project Hustle
- Propeller
- Rethink
- Rise St. James
- Rooted School
- Saul's Light
- South Louisiana Wetlands Discovery Center
- St. Charles Center for Faith and Action
- Step Up Louisiana
- The Promise of Justice Initiative
- United Houma Nation
- Vera Institute of Justice

STAFF & BOARD

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(she/her)

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Chantelle Pierre
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Director of Pooled Funds

Natalie Rupp
(she/her)
*Economic Justice
Program Officer*

Jamie Schmill
(she/her)
Vice President of Programs

Mita Shrestha
(she/her)
Senior Staff Accountant

WE WELCOMED THE FOLLOWING TEAM MEMBERS IN FY23:

Cherrie Barthelemy
(she/her)
Senior Staff Accountant

Jennifer Harding
(she/her)
Racial Justice Program Officer

Marie Isabelle Pautz
(she/her)
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Angelique Phipps
(she/her)
Communications Officer

Patrick Young
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DEEPEN YOUR RELATIONSHIP WITH FFL

JOIN US IN CREATING A STRONGER LOUISIANA

The generosity of people like you is what continues to drive results as we support community leaders tackling Louisiana's most pressing issues. Together, we can build power in our communities and create a brighter and more equitable future for all Louisianans. Please consider deepening your commitment to sustaining freedom work across our state.

Become a Sustaining Donor

Visit foundationforlouisiana.org/donate to donate, or sign up as a Foundation for Louisiana member with a recurring monthly gift.



Start a Donor-Advised Fund

A Foundation for Louisiana Donor-Advised Fund allows donors to easily create a low cost, flexible vehicle for charitable giving as an alternative to direct giving or creating a private foundation. Email donorservices@foundationforlouisiana.org for more information.

Leave a Legacy through Planned Giving

Estate and gift planning through Foundation for Louisiana is an excellent way to establish your charitable legacy, make a lasting impact, and combat ingrained social injustice for generations to come. Email donorservices@foundationforlouisiana.org for more information.







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